Twin Rivers Paper Company, a leader in the production of specialty papers, is pleased to announce that our Madawaska Operation is seeking committed individuals to join our workforce in the following position:

**Entry Level Production Employees**

**Starting wage is $23.05/hr**

Applicants must have a High School diploma or GED. Desirable applicants should have some combination of five years documented work history and/or education beyond High School. Military Service or Vocational/Technical education is considered desirable. Advanced papermaking technology requires that applicants be capable of interpreting operating manuals, access basic computer programs, and be well rounded in technical and mechanical skills. Applicants with previous papermaking experience are encouraged to apply.

Applicants must be capable of strenuous physical labor, working a 12-hour rotating shift, and expect to be “on call”. All previous applicants must complete a new application.

Check out our website at [www.twinriverspaper.com](http://www.twinriverspaper.com) to print an application that can be submitted to [shawn.babin@twinriverspaper.com](mailto:shawn.babin@twinriverspaper.com) or faxed to (207) 728-8701.

Applications may also be obtained from and submitted to the paper mill in person or by mail:

Twin Rivers Paper Company

Attn: Shawn Babin, Human Resources Manager

82 Bridge Avenue

Madawaska, ME 04756

*Twin Rivers is an equal opportunity employer, and all qualified applicants will receive consideration without regard to race, color, religion, gender, national origin, disability status, protected veteran status, or any other characteristic protected by law.*